



J A M B O H U T

Where fair-trade products means profit for wildlife conservation
WHOLESALE AND RETAIL AFRICAN HANDICRAFTS

IMPORTERS



EXPORTERS



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Use of child labour policy

Overview

Jambohut recognises the rights of children and is committed to their education and protection.

Jambohut also recognises that the view of people in other countries may vary from its own. Whilst accepting they are entitled to their views it should use sound argument and the rights of the child to convince and persuade, always being aware that Jambohut is not present 24 hours a day and that too strong an argument or the loss of finance to the supplier may be blamed on the child. This would be worse than doing nothing.

There are some areas where it may be impossible to apply hard and fast rules but that does not negate the need to have them. In a situation where child labour is being used it must be investigated and determined that the child is willing and it is in the interest of that child to work in a controlled way.

Artisanal skill sets are not passed down in books or learned at school but by watching their peers and starting at a minimal level. This is recognised but still the child must be protected particularly from the use of harmful instruments or chemicals.

Implementation, Aims and Objectives.

The following shall be included in the contract with suppliers;

That **no child labour** will be used and specifically

- i] no child under the age of 18 years at last birthday shall be utilised for work
- ii] that children between the ages of 14 and 18 at last birthday shall not be employed in training for more than two hours per day and not at all on Sunday's
- iii] that children of any age will not be allowed access to or be required to use tools or equipment which may be sharp, heavy or hazardous in any way
- iv] That any work undertaken by children shall not be done so as that it may affect or be detrimental to their scholarly education

- v] that children shall be supervised at all times and given adequate training for the role they are expected to complete.

