



J A M B O H U T

Where fair-trade products means profit for wildlife conservation
WHOLESALE AND RETAIL AFRICAN HANDICRAFTS

IMPORTERS



EXPORTERS



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Health & Welfare policy

Overview

It is fair to say that most producer partners would not let a bit of Health & Welfare impinge on profit making. Jambohut is committed to change this mindset.

The Health and Welfare of artisans connected with supplying goods is a massive subject to go into in detail and so Jambohut applies two main principles. They are firstly "are those actions the actions of a reasonable person" and secondly; "application of common sense".

At each weekly visit a visual risk assessment is undertaken and practices that can be altered to provide less risk are advocated. In this way, slowly, practices are changing so as to be less hazardous.

In relation to welfare of artisans it has been impossible to operate a policy directly controlled by us, largely due to us being seen as a tap for money. Rather each co-operative has within its core principles a section on Welfare. It is required to have such in law, in order to be recognised by the state as a co-operative.

Utilising this regulation and the fact it is within their own rules we maintain a dialogue and review any incidents.

Implementation, Aims and Objectives.

The following shall be included in the contract with suppliers;

That the **Health and Welfare** of any workers engaged in fulfilling the orders is considered at all times and full risk assessments are undertaken to ensure that the fulfilment of the order does not negatively impinge on any one connected with that fulfilment. Further that if no Health and Welfare policy exists within the workplace that one will be completed as soon as practicable and assistance by "the purchaser" shall be freely given to "the producer partner" to assist in this regard.