



J A M B O H U T

Where fair-trade products means profit for wildlife conservation
WHOLESALE AND RETAIL AFRICAN HANDICRAFTS

IMPORTERS



EXPORTERS



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Discrimination and Equal Opportunities policy

Overview

Jambohut is committed to eradicating discrimination of any type and to providing a basis for all its supplier partners to offer equal opportunities.

Under no circumstances will blatant discrimination be tolerated, even if this requires termination of contract.

Jambohut recognises that tribal beliefs run deep but equally it recognises that tribal discrimination when used negatively only deepens rivalries and prevents expansion of the country as a whole. Tribal diversity is to be applauded and encouraged but tribal ethnicity when used in a discriminatory way discouraged.

Jambohut recognises that producers from the south sometimes are not as lenient and even handed in their employment rights as we are in the west. Jambohut also recognises that the view of people in other countries may vary from its own. Whilst accepting they are entitled to their views it should use sound argument and the rights of the individual to convince and persuade.

Implementation, Aims and Objectives.

The following shall be included in the contract with suppliers;

That all members and workers employed to supply the goods and fulfil the orders are allowed **free rights of association** to belong to or not belong to any group or association as they see fit.

And

That **no discrimination** of any description is permitted on the grounds of race, sex, creed, tribal origin, religious beliefs and tolerance to others is paramount.

